



THE FOURTH —————
LAUSANNE CONGRESS

Seoul
INCHEON
2024

WORKPLACE TRACK
WORKBOOK

Produced by the



Lausanne Movement
Workplace Ministry

In collaboration with



Lausanne Movement
Business as Mission



Lausanne Movement
Tentmaking



Lausanne Movement
**Academic Ministry &
Educators Network**

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Our theme for the event is "Full-Time for Such a Time," with daily subthemes covering each of the four days from Monday to Thursday. Sessions will begin at 1:15 p.m. each day.

FULL-TIME FOR SUCH A TIME

Esther 4:14

Every believer called to every Purposeful Work
(Proverbs 16:3)

To serve in everyday ministry
(Proverbs 11:25, Mathew 23:11)

To be a witness in every Sphere of Life
(Colossians 3:17)

For everyone and everything reconciled in Christ
(2 Cor 5:18-21, Rom 5:8-11)

DAY 1 : MONDAY

Sept 23rd
1:00pm to 2:30pm



Every Believer called to every purposeful work

DAY 2 : TUESDAY

Sept 24th
1:00pm to 2:30pm



Serve in Everyday Ministry

DAY 3 : WEDNESDAY

Sept 25th
1:00pm to 4:30pm



Witness in every sphere of Life

DAY 4 : THURSDAY

Sept 26th
1:00pm to 2:30pm



Everyone and Everything to be reconciled to Christ



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Thank you for joining the Workplace Track of The Fourth Lausanne Congress. Our speakers and panelists represent all twelve regions of the world, offering a diverse range of perspectives on the topics at hand. I'm confident their insights will inspire, equip, and propel you further in your calling.

On behalf of the organizing committee of the Workplace Track, let me encourage you to engage actively with our speakers and panelists. We also look forward to your full participation as you join your table groups, which bring together diverse participants from different countries, genders, generations, and workplace sectors. Together, you'll review and distill the content of the various presentations.

We pray that you are enriched and empowered to make a difference wherever God has called you to serve Him.

Joseph Vijayam
Catalyst



Lausanne Movement
Workplace Ministry



PROGRAM OUTLINE

DAY 1 - MONDAY, SEPTEMBER 23		Facilitator - Joseph Vijayam
1. Purposeful Work from Creation to Return		
Speaker: Andy Mills		
Panel Speakers: • Wendy Simpson • Mimi Chan • Jerry White • Mahafahatra Vonintsoa		
Q/A	Discussion Groups	
2. Redemption and Purposeful Work		
Speaker: Steve Osei-Mensah		
Panel Speakers: • Vicky Nagrani • Juliet Kasiita • Shelette Stewart • Martha Wame		
Q/A	Discussion Groups	
DAY 2 - TUESDAY, SEPTEMBER 24		Facilitator - Judith Johnston
3. Work and Ministry as Worship		
Speaker: Kina Robertshaw		
Panel Speakers: • Samson Adoungbe • Gladys Mwiti • Chansamone Saiyasak • Carmen LaBerge • Jim Lapinski		
Q/A	Discussion Groups	
4. Everyday Ministry in a Broken World of Work		
Speaker: David Doong		
Panel Speakers: • Dorcas Daniel • Gabor Gyori • Joanna Ng		
Q/A	Discussion Groups	



DAY 3 - WEDNESDAY, SEPTEMBER 25

5. Overcoming Challenges at the Workplace

Facilitator - Bill Peel

Speakers: Carl Thong • Willy Kotiuga

Panel Speakers:

• Jackson Harry • Paulo Oliveira • Sharoon Sarfraz

Q/A

Discussion Groups

6. Workplace Christians as Providers and Witnesses

Facilitator - Steen Hudson

Speakers: Alan Barnhart • Mats Tunehag

Panel Speakers:

• Merari Pena

Q/A

Discussion Groups

7. Rise of Global Christian Communities to Equip the Church

Facilitator - Brad Smith

Speaker: Henry Kaestner

Panel Speakers:

• Quacy Grant • Meripeni Ngullie • Marlene Ganga

Q/A

Discussion Groups

DAY 4 - THURSDAY, SEPTEMBER 26

8. Equipping the Saints

Facilitator - John Boland

Speakers: Stan Wallace (AMEN) • Joseph Vijayam (Workplace)

Panel Speakers:

• Yvonne Mbambo • Dotun Reju • Nicholas Leone • Gordon Preece

Q/A

Discussion Groups

9. Whole Church to the Whole World

Facilitator - Joseph Vijayam

Speakers: Joao Mordomo (BAM) • Steinar Opheim (Tentmaking)

Launch of Global Day of Faith at Work - May 1

Elaine Kung • Samuel Chiang • Joseph Vijayam

Commissioning Service

Lausanne Leaders

ANDY MILLS



Husband, father and grandfather from Boston USA. I have worked for over 50 years managing large and small organizations both 'for profit', and 'not for profit'. Currently Co-Chairman of the Grace & Mercy Foundation. Passionate about exploring the integration of faith and work and the importance of Scripture in the workplace. God's question to me is always "what difference does being a Christian mean to your work?" In addition, I love helping people build businesses that lift communities out of poverty, for example, as the Co-Founder of the Mango Fund in Uganda.

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Purposeful Work

We are not just managers, but co-creators.

SUMMARY OF TALK

In spite of great progress being made in exploring the importance of integrating faith and work, the reality for most Christian workers is very different. Most live a compartmentalized life in the secular world, distanced from a spiritual existence. Accordingly, Christians seek for worldly success which is ultimately unfulfilling, a chasing after the wind!

The antidote to this unsatisfying life is to know what Scripture says about work – the theology of work if you will – and to follow God's commands.

This paper looks at the foundation of this work theology by going back to Genesis chapters 1 & 2, the pre-Fall world, and understanding God's purpose for work.

CALL TO ACTION:

Look at your workplace as the part of God's creation in which He has called you to be his partner. How does that change how you work and interact with your colleagues? How can you be God's co-creator?



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JERRY WHITE



Jerry worked in the United States Air Force as a Professor of Astronautics at the USAF Academy, served in many operational and scientific capacities, retiring as a two star general. He holds a Phd in Astronautics from Purdue. Jerry left active duty AF to join the staff of The Navigators in 1973, but still in the AF Reserves. He became the third International President in 1986, serving for 18 ½ years. He serves on the Lausanne Board and also with the Lausanne Workplace Network. He is married to Mary, has 11 grandchildren and 3 great grandchildren. He speaks broadly on work, disciple making and finishing well.

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Called to Work!

You are fully called by God to your work and profession.

SUMMARY OF TALK

Everyone is called to their work. I was called to the Air Force and my profession as an astronautical Engineer. Yet I felt much pressure to “go full time” and leave my profession. This always caused tension for me, since I felt that I was called to my profession and work. I did join Navigators staff, but remained connected to my profession through the Air Force Reserves. Today, after retiring as Navigators President, I have my ministry in the workplace among military and business people.

SUPPORTING POINTS:

Never think that you must be in a vocational ministry as a pastor or missionary or para church organization to be totally called by God. Your work is your mission field and calling.

CALL TO ACTION:

Be totally confident of your calling as a lay person in your work.



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MAHAFAHATRA VONINTSOA



Mahafahatra Vonintsoa has 24 years of experience across different sectors like garment manufacturing, international logistics, foreign investment promotion, renewable energy, medical mission, and now vanilla; where each of them allowed her to actually see different angles to approach and tackle development.

At the same time, she is an active member of the national student outreach ministry - UGBM or IFES Madagascar, and serves by supporting both the structure and students in being the next generation of servant leaders.

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Work & Worker - God at Work in and Through Us!

God molds His Worker, and He is Sovereign in His work in us.

SUMMARY OF TALK

There are two perspectives to see the purposeful work of God to which He is calling us: one is the work; and two is the worker.

Like, when he created Adam and Eve - God did take time to start with the world around first - creating the environment where he will send His worker. Then the Worker/the Steward and particularly 'breathing life' into the worker. God is at work in molding us - through different circumstances so we can work for His Purpose and Kingdom.

CALL TO ACTION:

Embrace God's sovereignty to lead our Work, by acknowledging we are His Workers in whatever we do - all fields God puts you in are our workplace ministry.

MIMI CHAN



Mimi Chan is the co-founder and Chair of Christians at Amazon, an employee group with 40 chapters worldwide. After studying economics at Stanford University, Mimi found her professional passion creating award-winning marketing programs at Fortune 500 companies. She is the Head of Seasonal Events at Amazon Books and was previously a Director at AT&T leading Diversity, Social Media & Entertainment Marketing. Mimi is active in the community, volunteering with organizations like TEDx Oakland and Faith & Work Movement. You can often find her traveling with a camera in hand.

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Building a faith-based community in workplaces that don't do faith

Revival is coming to the marketplace – you can either be a part of it or you can miss it.

SUMMARY OF TALK

It can feel vulnerable to express one's faith at work. Yet, faith-based communities have exploded over the last decade within the world's largest companies, whether thriving as informal grassroots movements or as sanctioned employee resource groups.

The secrets to leading workplace revival that positively impacts leaders, employees, and companies are

- 1) to run towards not away from the secular workplace and bring God back into it,
- 2) to live out not just the short term assignment of sharing the gospel but the long term assignment to do work in a way that matters for eternity and becomes your strongest testimony, and
- 3) to have a heart of repentance and fear of God in your work so that He becomes your #1 customer.

CALL TO ACTION:

It's time for Christians to awaken and arise in their daily work.



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1. PURPOSEFUL WORK FROM CREATION

WENDY SIMPSON



Wendy Simpson has lived and worked in Asia Pacific for more than 35 years in a variety of roles in global corporations, government, and entrepreneurial ventures. She was part of the team that brought the internet to China. Wendy was founding Chair of Australia's first global accelerator for female founders, SBE Australia. Today she mentors purpose led entrepreneurs and sits on Boards focussed on business, leadership and Education.

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Women Reflecting God's Image in the Workplace

Women are image bearers of God and can access His innovation and creativity.

SUMMARY OF TALK

God given talents to be used in the world of work are equally distributed to women and men.

When my work took me to Shanghai as a Senior Vice President for a Telecoms company, I saw the business benefit of Mao's saying "Women hold up half the sky". Why is it that those of us who read the Bible can't see God's good design for women and men at work? So when God showed me that it mattered to him that female founders were only getting between 3-5% of all venture capital I felt a real sense of call to serve Him by creating a program to equip female entrepreneurs to raise capital.

I anchored my work with female founders in Genesis 1:27. God created mankind in the image of himself – male and female he created them." The purpose of women and men is to reflect the image of God, including His innovation and creativity. Genesis 1:28-31 is an amazing foundation for business owners. We are called to (a) fruitful (b) multiply (c) fill the earth in essence to experience abundance.

SUPPORTING POINTS:

Business owners don't need to feel alone, because God has designed us to partner with Him in our work.

CALL TO ACTION:

Expect innovation, flourishing, fruitfulness to be part of your life when we work God's way



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STEPHEN OSEI-MENSAH



Steve Osei-Mensah has been in business over 35 years. He was a Partner with PwC & then EY; consulting internationally in Strategy, Financial services, Operations, Risk & Governance. Prior to consulting Steve worked with Barclays, Legal & General, & Capgemini.

Steve chairs the Langham UK & I Partnership, is a NED of Mission Aviation Fellowship UK & International and a part-time Anglican minister. He mentors global executives. Steve is married to Emma with 2 adult daughters. He's a private pilot and recently authored a book, "Flightpath", on business and flying.

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Redemption and Purposeful Work

To be fruitful in work - we need to be rooted in Christ Jesus!

SUMMARY OF TALK

1. Why: Redemptive work starts with knowing our context – in the Vine ; In Christ Jesus [John 15]
2. How: Purposeful work is – working for the Lord – [Colossians 3:17,23 and 24]
3. What does this look like? – [Ruth 2] : Looking at Ruth, the purposeful employee and Boaz – the Godly boss!
4. Some principles to take away: Pruning – Prayer – Purpose

SUPPORTING POINTS:

God's word has great examples for us of godly workers, leaders and godly workplaces

CALL TO ACTION:

How does Jesus show up in my workplace? What would He have me learn of him in the areas of Pruning - Prayer and Purpose



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VICKY NAGRANI



Vicky Nagrani is a Co founder at CLFA, a youth movement that works among the youths through discipleship camps. He is also on the board of Livejam Foundation that does outreach through music among the school children. He, along with his other fellow believer friends, has recently started an initiative for the marketplace called Facing the Giants, which helps equip young entrepreneurs and professionals on integrating faith & work.

He owns a Real Estate company and has over 20+ years of experience.

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Let your Sunday talk be your Monday walk.....

In the last 100 years the gospel moved through medical care and educational institutes ...the next 100 years the gospel will spread through the marketplace.

SUMMARY OF TALK

Born in Mumbai, India, to a family of immigrants..we came with nothing when my grandparents left their home in Sindh, now part of Pakistan post 1947 separation of India. They came empty handed, the exodus left us poor and without any roof above our heads. My grandfather did whatever it took to make ends meet and feed the family- selling shoes which were second hand and restitched to selling home made pickles or Chips (papads in our native language). Business runs in our blood.

When I heard the gospel- while still in college, I was working part time as an Amway distributor. It was in the marketplace setting where I heard about Godly principles and understood that Faith and works are interconnected.

We need to let our Sunday talk be our Monday walk.

CALL TO ACTION:

The burden of the great commission is not just for the clergy but for the laity as well.



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SHELETTE STEWART



Shelette Stewart is an author, global speaker, consultant, and graduate of Harvard University with over 20 years of leadership experience with prominent organizations including Harvard Business School, The Coca-Cola Company, and AT&T. She is a Fulbright Foreign Specialist with a Doctorate in Business Administration and the founder and principal of Stewart Consulting, LLC, a firm dedicated to helping organizations with strategic planning and leadership development. Dr. Stewart is the author of the award-winning book, *Revelations in Business: Connecting Your Business Plan with God's Purpose and Plan for Your Life*© which has been formally endorsed by several industry leaders including Dan Cathy, Chairman of Chick-fil-A.

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Three Steps for Creating a God-Honoring Culture

Have a vision for how God uses you to positively impact the organizational culture.

SUMMARY OF TALK

Your organizational culture will be established by design or by default. The choice is yours. The Bible says, in Romans 29:18, that where there is no vision, or revelation, the people perish. And, the choice is yours because, regardless of where you are in an organization, you must have a vision for how God uses you to positively impact the culture. Incorporating Biblical principles, Harvard Business School insights, practical tools, and best practices, this presentation offers three (3) steps for creating a God-honoring culture so that you are positioned to drive performance, productivity, and bottom-line profitability for Kingdom impact.

SUPPORTING POINTS:

Three Steps for Creating a God-Honoring Culture:

1. *Establish the Foundation (Love; 1 John 4:8)*
2. *Write the Vision (Habakkuk 2:2)*
3. *Pray for Wisdom (James 1:5)*

CALL TO ACTION:

Do you part to create a God-Honoring culture wherever you are in the organization!

JULIET KASIITA



Juliet Kasiita has experience in Banking, Microfinance and the Telecom Industry in Africa for 20 years. Leading teams with confidence & passion that empowers them through work to be all God called them to be in the marketplace in over 15 countries. Her experience in workplace ministry, owning and supporting operations of Faith Driven Professionals sets a track record of building ecosystems for others to flourish under the Lordship of Jesus Christ. Her passion is to equip others how to be fruitful individuals of purpose, power and profit through faith at work.

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Watered Trees Bear Fruit

WATERED TREES BEAR FRUIT!!! Will you join in fetching the water for well watered trees?

SUMMARY OF TALK

Life Giving Culture @Work: How do we become life givers at work? Fetching water for a family of 12 people at the age of 15 years was my first experience at work. I was paid, but it was TOUGH work. why? because I didn't realize it was worship & ministry through which I would love, be an effective witness and serve God's people in this family.

1. Called to work: Be fruitful, multiply, subdue & have dominion over everything. The work mandate is to work & care for the garden(work) and know the place of work.
2. Attitude to work: Work is not a burden to be endured!! Whatever our hands find to do, we should work at it with all our hearts, might, as working for the Lord, not for human masters.
3. Witnesses through work: All of life and work is a sacred act of worship, therefore everything we do should be able to bring honor to God. We are the hands and feet of God to create shalom tents that connect people, glorify God and open doors for transformation economically, spiritually, socially and environmentally across nations through work.

SUPPORTING POINTS:

Work is worship, ministry & mission and here is how life giving work and redemptive workplaces are created.

Love God – personal daily intimacy with God- TREE

Love Self – Chosen, Called and Justified- WATER

CALL TO ACTION:

1. Fetch the water - Sow seed and care for others in your work daily.
2. Nourish the Tree - Daily personal time in God's presence.
3. Bear fruit - Remain faithful and see God work it out!

We are all thus invited to continue to "draw water from the wells of salvation," as God's grace touches and transforms every part of life. When we do this, we will indeed be redemptive in our work!

MARTHA WAME



Martha Wame worked in her community as a community organizer and in various para church organizations including the PNG Christian Broadcasting Network and the PNG Bible Translation. Today Martha works with The Nature Conservancy in the people team but continues to do her community book initiative in rural areas and raise awareness on Gender Based Violence amongst women and children in her maritime province of Milne Bay in Papua New Guinea.

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God is at work in dark times

God is still working in dark and difficult times

SUMMARY OF TALK

There are a lot of people groups that are marginalized in our communities and serving them can be a struggle when government services are not reaching them. My friends and I have been able to serve women and children in my community for ten years now. The journey has been a struggle especially if you are doing work voluntarily and without a strong support system. Over the years the Lord has enabled us and provided and opened doors with government agencies and private organizations and especially kind people who have supported us faithfully.

Where I am today is because my friends and I chose not to turn our backs on our community. What do you have that you can give? I did not have a job or savings and was battling depression and was grieving, but God provided for me people who helped me use my gifts to bless my community and heal in the process.

CALL TO ACTION:

What do you have that God can use?



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KINA ROBERTSHAW



Kina Robertshaw is a Rector in the Church of England with a diverse background as an author, public speaker, and former fashion entrepreneur. She holds a master's degree in Theology, Ministry, and Mission and has researched Christian Entrepreneurship. This research led to her co-authoring the book "A Voice to be Heard: Christian Entrepreneurs Living out Their Faith." Additionally, Kina hosts "Conversations with Christian Entrepreneurs," a platform where business leaders share their firsthand experiences of integrating faith and business practices.

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Work as Worship – Bridging the Gap!

Infuse purpose, build caring relationships, and pursue excellence at work

SUMMARY OF TALK

Kina struggled with balancing her entrepreneurial fashion endeavours and her involvement in the church. She sought to integrate them and explored the connection between business and faith. She engaged with Christian leaders and professionals, discovering that they viewed work as an extension of worship. In Colossians 3:23-24, we are reminded that our daily tasks can be transformed into acts of worship as a service to Jesus. The challenge is to treat colleagues kindly and pursue excellence as an offering to the Divine. Work should be seen as an act of worship, infusing purpose into everyday tasks in a broken world of work. Our workplaces are altars; our work is our hymn. Practical steps for work as worship include reflecting on how work contributes to the greater good, viewing work as an offering to honour God, starting the workday with prayer, upholding honesty and kindness, and treating colleagues with respect and compassion. Remember, work as worship is not just a theory—it's a symphony waiting to be composed.

SUPPORTING POINTS:

Practical steps that can transform our work into a sacred rhythm:

- | | |
|--------------------------|-------------------------------|
| 1. Purpose Alignment: | 5. Relationships: |
| 2. Mindset Shift: | 6. Gratitude Pause: |
| 3. Prayerful Beginnings: | 7. Creativity and Excellence: |
| 4. Ethical Choices: | 8. Sabbath Rest: |

CALL TO ACTION:

When you return home from this Congress, make the shift in bridging the divide! See your cubicles, studios, and factories as altars. The work—the emails, the blueprints, the customer calls—as a hymn. Blur the lines, dance purposefully, and turn your daily grind into a sacred rhythm.



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CARMEN LABERGE



Carmen Laberge sees work as the advancement of the Gospel always through all ways. She has served Christ professionally across several settings including the local church, para church ministries, executive leadership. In every environment she equips others to cultivate and bring the mind of Christ to bear in the marketplace of ideas. She is currently a talk radio host with Northwestern Media. Carmen lives in Tennessee, USA on a farm with her husband and their family.

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The power of the pause; Practicing strategic silence

Reality: God is at work, everywhere, all the time. Make strategic silence a daily priority!

SUMMARY OF TALK

What you think about matters. How you think about what you think about matters. Cultivating the mind of Christ, thinking about what Jesus would be thinking about, and thinking about all things in the way Jesus thinks about them, is real time worship in the moment-by-moment world. That kind of thinking requires practice, and it is cultivated while we are quiet.

You may think there's nothing worse in talk radio than silence. Dead air. But there is great power in the pause. When we are silent, God has room to speak. When we are still, God has room to move. How can you worship God during your workday in moments of strategic silence? How can you practice the power of the pause during conversations? Praying that God would bring you peace and understanding while others are speaking? How might God get His glory in moments when we are silent and still?

SUPPORTING POINTS:

Worshipful work is labor that is done with excellence, to God's glory and not in vain. Ask God to show you more than you are able to see from your position or social location. Ask God to move in hearts and minds. Ask God to open doors and reveal to you His good, pleasing and perfect will moment by moment in the conversations and events of your workday.

CALL TO ACTION:

Make room for God to speak and move. Give God the glory for what He reveals to you, how He speaks and moves. That's worshipful work!



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CHANSAMONE SAIYASAK



In the early 1980's, an American electrician provided a home and introduced me to Christ through his loving actions. I then answered God's calling to missions by starting a family restaurant in Tennessee, USA, and later moved to Thailand to start a nonprofit foundation, company, school, college, and church, in order to live out my calling to share the gospel to the Buddhists of Thailand and Laos. My most effective work for reaching the people for Christ has been in the marketplace in our company, school/college, and foundation.

My business-training, Yale & Oxford; education-training, Harvard.

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Work as a Witness and a bridge/connection to God and the Gospel

We relate to each other through actions (or work) rather than words

SUMMARY OF TALK

The story of an elderly Thai Buddhist woman about “merit.”

In the context of my workplace in Thailand and Laos, “work” is significant, primarily in three ways:

1. Quality of my work as “merit” offers a connection in worship to God but also a witness to spirituality and God. It's inconceivable and unrelatable to talk about God without connecting it to a person's action/work in terms of “merit.”
2. Without an acceptable level of integrity and ethic in one's work, trust and credibility are not built and a person's witness for the gospel is therefore rejected and in vain.
3. Whether one's work has the acceptable worthiness as “merit” for spiritual, devotional, and worshipful impact in this life and the afterlife will be measured socially.

“Work as worship” provides the natural bridge for the Buddhists in Thailand and Laos to understand and accept Christ.

SUPPORTING POINTS:

“Work” is also interpretatively seen as a “offering” or “sacrifice” which are a form of worship (Rom 12:1)

CALL TO ACTION:

1. Work as a devotional offering and worship unto God
2. Work as a blessing to others—impacting peoples, communities, and individuals
3. Work as a witness and a bridge/connection to God and the Gospel



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GLADYS MWITI



Gladys Mwiti, Consulting Clinical Psychologist is Founder and CEO of Oasis Africa Center for Transformational Psychology & Trauma.

She obtained her Ph.D. in Clinical Psychology from the Graduate School of Psychology, Fuller Theological Seminary, Pasadena, CA; her MA degree in Integration Theology from Fuller Seminary's Graduate School of Theology; her MA degree in Counseling Psychology and a BA degree in Psychology, both from the United States International University, Africa. As an author and a globally recognized speaker, she has earned international acclaim in her field.

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Mental Health Work as Ministry

The church is called to become a healing community,
and to use its gifts for holistic ministry.

SUMMARY OF TALK

When I became overwhelmed by the needs of the children I encountered in my teaching career, I sought to equip myself so I could cater to those needs. Thirty-four years later the company I established, Oasis Africa, has over 20 Masters and Doctoral psychologists on its team. We have become the preferred employee wellness program providers that reach many employees and organizations in Kenya and beyond on virtual and face-to-face platforms.

The Hebrew word for work, “avodah”, also means “worship” and “serve”. The focus of Oasis Africa is to both equip and serve – training lay counsellors who, along with our team of psychologists provide trauma care and bring healing and reconciliation. We offer this care as an act of worship to the Creator whose workmanship we are, and in whose image we are created.

I am convinced that the church is called to become a holistic healing community.

SUPPORTING POINTS:

1. Offer your gifts to God as a form of worship.
2. The church can mobilize multidisciplinary teams to counsel, encourage, mentor, teach, and train – each at our level of expertise.

CALL TO ACTION:

Let your work, whatever your profession/vocation, become a sweet aroma unto Christ as we serve him wherever he has placed us.



Seoul
INCHEON
2024

JIM LAPINSKI



A 1980 graduate of University of Minnesota's Carlson School of Business, Jim Lapinski spent 30 years in increasingly senior roles with NCR, AT&T and IBM among other tech companies. Jim viewed work as a primary place for ministry, experiencing significant kingdom impact and business success.

Jim joined the leadership of a global ministry in 2010, helping prepare and send marketplace professionals cross-culturally. An accomplished author, speaker, business consultant and executive coach, Jim collaborates with churches and ministries in discipling marketplace believers to openly live their faith where God's placed them.

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The Joy of Worshiping God Through our Work

We have different calling but one common purpose – Reflecting Christ everywhere.

SUMMARY OF TALK

God made all things, and all things exist for Him, including us. In light of this, our only reasonable response is to consider our bodies, the entirety of our being, as living sacrifices, holy and acceptable, our spiritual act of worship. We must not be conformed to the world but transformed. We are then able to test and prove (live out) the will of God. (Romans 11:36-12:2).

And what is His will? Seeing redemption come through Jesus Christ who reconciles the world to Himself and gives us – as New Creatures – the ministry of reconciliation – Ambassadors for Christ. All believers are His ministers of reconciliation wherever we go, including to our work. (2 Cor 5:17-20)

SUPPORTING POINTS:

Lifelong growth in our awe and wonder of God sets the foundation, prompting a stewardship mindset regarding our gifts, talents, experience, relationships and lives

CALL TO ACTION:

First – to marketplace believers – find community committed to reflecting Christ across all of life; at work, at home, in community, everywhere, and grow together in doing this.

Second – to church and ministry leaders – determine to disciple your people in surrendering all to God and reflecting Christ to all around them as their spiritual act of worship.



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ADOUNGBE SAMSON



Adoungbe Samson joined ECOBANK BENIN in 2004 as International Transfer Officer. He has held several positions from officer to Manager. Samson has been involved in marketplace ministry by bringing the gospel in the banking industry in Benin and is passionate about kingdom Business. Samson leads a youth Christian banking group of prayer which has the purpose to spread the gospel movement into the secret society area in Benin to reflect GOD's Love at Work. He is a Lausanne Workplace Ministry Advisory Board Member.

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Transforming the banking industry by exhibiting Christ like qualities

Even small acts of kindness can have a profound impact on the lives of others.

SUMMARY OF TALK

I use my position in the Banking area to bear witness for Christ to my Customers and Colleagues. The idea is for everyone to take advantage of their position at work to share the gospel to everybody coming their way through a warm attitude and good behavior because I believe that our character speaks more to people about Jesus, than our words. Demonstration of love and care for others at work:

- 1 - Taking the time to genuinely compliment a colleague on a job well done or offering words of affirmation can go a long way in lifting people's spirits.
- 2 - Checking in on a colleague who has been absent due to illness or personal issues and letting him know you are thinking of him.
- 3 - Making an effort to understand someone's perspective and the challenges they may be facing, rather than making assumptions. Responding with compassion when a colleague is struggling; rather than judgment or criticism.
- 4 - Making time for casual conversation and getting to know your colleague on a personal level.
- 5 - Resolving conflicts with grace and seeking to restore harmony at work.

SUPPORTING POINTS:

The workplace is the place par excellence to carry out the great commission of our lord Jesus Christ to create a better world.

CALL TO ACTION:

It is the responsibility of every Christian to use his position whether in the workplace or in community to reflect God's love to anybody coming his way.



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DAVID DOONG



David Doong is currently the general secretary of CCCOWE (Chinese Coordination Center of World Evangelization). He served as a church pastor and an adjunct professor in various seminaries. He is also a podcaster who hosts “Missional Discipleship” podcast interviewing global Chinese Christian leaders weekly, the author of “Practical Theology as Discipleship” and “Missional Discipleship,” as well as the chief editor of “Missional Discipleship @ Workplace.”

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Reimagine Our Work in Light of the Cross

Authentic discipleship rooted in Christ's example

SUMMARY OF TALK

Many find themselves disillusioned by the brokenness of the modern workplace, questioning the meaning and purpose of their work. This disconnect from faith is exacerbated by the Church's tendency to offer sanitized versions of Christianity that don't resonate with real-life struggles.

The answer lies in authentic discipleship, not just individual striving, but a radical transformation rooted in Christ's example of embracing vulnerability and challenging worldly systems. This transformation happens best within a loving community that embodies the Gospel, offering support, dignity, and a renewed vision for work.

It's about reimagining work through the lens of the Cultural Mandate, Great Commandment, and Great Commission. By excelling in their work, loving their neighbors, and sharing the Gospel, even those in seemingly insignificant roles can become agents of change, reflecting God's redemptive power in a broken world.

SUPPORTING POINTS:

1. *The gaps that need to be bridged*
2. *The key is “Christian discipleship”*
3. *Reimagining work under the light of holistic mission*
4. *Holistic mission includes the Cultural Mandate, the Great Commandment, and the Great Commission*
5. *The power of authentic communities of disciples*

CALL TO ACTION:

1. Reimage our work
2. Build up authentic communities of disciples



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4. EVERYDAY MINISTRY IN A BROKEN WORLD OF WORK

DAY 2

Tuesday, September 24th

DORCAS DANIEL



Dorcas Daniel works as a Judge and Director of Multi-Door Courthouse/ Alternative Dispute Resolution Center. Skilled in Conflict Resolution, facilitating talks between parties not desirous of litigation but willing to use Alternative Dispute Resolution. She teaches Individuals, churches and Community leaders to resolve disputes in line with Christ's teaching of peace, love and the Ministry of Reconciliation.

Dorcas has worked with various age groups who have come in conflict with the law, in need of mentorship, healing, forgiveness, closure and wish to make amends to those they have wronged.

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We are ALL reconcilers - live this out in YOUR life!

Ministry in a broken world requires us to embody the love and compassion of Christ.

SUMMARY OF TALK

God calls each and every follower of Christ to be a mediator and to be a reconciler of people to God and to each other.

We are Mediators in the workplace called to reconcile to God Women in conflict, Children in conflict with the law and provide access to justice for the Indigent in conflict situations.

In our daily interactions, we can show kindness to those who are hurting, offering words of encouragement and support. We can also pray for those who are struggling, lifting up their needs to God and asking for His healing and comfort. We can advocate for justice and systemic change. We can work towards addressing the root causes of brokenness, such as poverty, injustice, and inequality, by advocating for policies and practices that promote equality and dignity for all.

Ultimately, ministry in a broken world requires us to embody the love and compassion of Christ in everything we do by reaching out to those who are hurting, advocating for justice, and offering hope.

CALL TO ACTION:

Think about where you encounter brokenness and injustice where God has placed you. How might God use you to challenge injustice, and to heal brokenness?



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GÁBOR GYÖRI



Gábor Györi, a Hungarian family physician, is dedicated to integrating his faith into everything he does. Throughout his 18-year medical career, he guided numerous patients to Christ, recognizing the workplace as a crucial frontier for evangelism. Dr. Györi's journey led him to leadership at IHS Global where he champions the Saline Process Healthcare Witness Training. His passion for workplace ministry stems from a deep conviction that every work setting is an opportunity to be a witness for Christ. Dr. Györi believes that faith can transform careers into powerful ministries.

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Equipping Believers to share Jesus' Love in a Broken Society

You can learn to engage in conversations about Jesus without fear or hesitation.

SUMMARY OF TALK

Surveys tell us that many non-believers would be open to a conversation about Jesus. Many believers want to tell others about Jesus, but don't know how to engage with the gospel.

Consider: Conversations about Jesus can occur with permission, sensitivity and respect. Being faithful in the moment as an intentional witness is possible, knowing that God is working. Meeting people where they are on their spiritual journey, identifying barriers to Jesus and helping to remove them is a process. Cultivating and sowing is hard work and can lead to harvest.

God has given IHS Global the opportunity to equip more than 49,000 believers as intentional witnesses. Where? In 128 countries; 50 of those countries are hostile or restricted. A global network of indigenous witness trainers and key leaders – many from our global, national, and local partner organizations have brought about multiplication.

SUPPORTING POINTS:

Spiritual influence is possible in our broken world as we bring

- Christlike Character
- Competence
- Compassion
- Wise Communication
- Courage to the work place.

CALL TO ACTION:

Can you imagine what would happen if every believer participated in the Great Commission by being a witness for Christ where they live, work, and play? *Let's work together for the sake of the Gospel!*



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JOANNA NG



Joanna Ng is an inventor & technologist. An ex-IBMer, granted 49 patents, IBM Master Inventor. Published 20+ peer-reviewed papers and two academic books, was the Head of Research, Director of Centre for Advanced Studies, IBM Canada.

Joanna founded Devarim Design, innovating in augmented intelligence, cognitive assistant and AxiomAITM. She serves as President's Fellow for Cornerstone University, consults as Chief AI officer for Gargantua Group.

To build up kingdom-impactful disciples for workplaces, Joanna started www.koe.community, published two books: *Being Christian 2.0* (2022) and *Debugging Discipleship* (Available in fall, 2024).

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Liquidizing Church by Democratizing Priesthood

You are the Liquid church, with access to all!

SUMMARY OF TALK

Repent from earth-bound shortsightedness of work, come up higher to invest in Kingdom ROI - as we liquidize the church to flow out to all corners of the world, finishing the great commission by democratizing priesthood.

- Be the light
- Speak Truth in Love
- Co-create with God

Let His power bring into fruition Kingdom ROI, lost being found, found being strong become normal at workplaces that God sends His priests.

CALL TO ACTION:

Invest what is earthly for Kingdom ROI,
Repent turn from earthbound shortsightedness
Democratize priesthood:

- Be the light,
- Speak His truth,
- Co-create with God in where He called you



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CARL THONG



Carl Thong is the founder of the Sunstone Group (www.sunstone.biz), a family office managing diverse businesses, and the Jcen Foundation (www.jcen.foundation), focusing on non-profit initiatives. With over three decades of entrepreneurial experience, Carl has founded multiple successful ventures, including a leadership training company that operates in 11 countries, a medical call center and various tech start-ups in Japan and the US. He serves as the priest warden at All Saints English, on the theological education board of the Anglican Diocese, and is the incoming chairman of TrustBridge. He is also a strategy consultant, adjunct professor, and avid cyclist. Carl holds a Doctorate in Ministry in Strategic Leadership from Corban University, a Master's in Theology from the University of Northwestern-St. Paul, and a Bachelor's in Business from Lewis & Clark College.

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Overcoming the Challenges at the Workplace

The workplace is a mission field, demonstrating faith through actions, and embracing sacrifice.

SUMMARY OF TALK

Reflecting on the changes from 1974 to today, we've moved from telex machines to FaceTime, and from hamburgers to non-meat options, yet the core challenges for Christians in the marketplace remain unchanged. Jesus and the urgency of our evangelism haven't altered. As Christian entrepreneurs we face real-world dilemmas, like the consultant who risks losing significant revenue by allowing a subcontractor to work directly with a client, or the CEO who navigates faith-sharing in a predominantly Muslim workplace.

For me, three principles guide marketplace ministry: First, see work as a mission field where your daily activities can express worship. Second, let your faith be visible through actions, especially under pressure. Third, understand that sacrifice in the workplace, such as financial loss for principles, is part of living out your faith. Embrace these opportunities to serve and witness to God's grace. May God bless your efforts in the marketplace.



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WILLY KOTIUGA



Willy Kotiuga is a retired Senior Director with over 35 years of experience advising governments and organizations on power sector policies in 25 countries. He directed the program team for the Lausanne Global Workplace Forum in Manila and currently serves on the executive committee of the Lausanne/WEA Global Integrity Network. In addition to his professional work, Willy is deeply involved in promoting faith-based dialogue in the workplace through his engagement with various para-church organizations. He resides in Montreal, Canada, with his wife Nita.

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Seeding the Future: The Power of Patience, Questions, and Faith

Patience and thoughtful questions are key to building lasting influence in challenging ministry environments.

SUMMARY OF TALK

“Seeding the Future: The Power of Patience, Questions, and Faith,” explores the challenges and strategies of maintaining spiritual influence in environments where open expressions of faith are restricted. Drawing on three decades of experience in the Middle East, the speaker, Willy Kotiuga, emphasizes the significance of patience, integrity, and relational trust in fostering long-term impact. The talk discusses the paradox of being called to influence without the freedom to openly express one’s faith, and how subtle, consistent actions can lead to profound outcomes. Kotiuga also highlights the importance of asking thoughtful questions to encourage dialogue, and ultimately, how faith in God’s sovereignty guides the journey of planting seeds for a future harvest, even when immediate results are not apparent.

SUPPORTING POINTS:

Influence in ministry grows through deep relationships, faithfulness to God’s timing, resilience, cultural sensitivity, and asking thoughtful questions, even when immediate results aren’t visible.

CALL TO ACTION:

Stay committed to your calling, build deep, trust-based relationships, and ask thoughtful questions that foster understanding—trusting in God’s timing even when results aren’t immediate.



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5. OVERCOMING CHALLENGES AT THE WORKPLACE

Day 3
Wednesday, September 25th

JACKSON HARRY



Jackson Harry is an entrepreneur and seasoned Software Engineer/Software Architect with nearly 13 years of experience in web and mobile development. Passionate about leveraging digital technology to glorify God and spread the Good News, he manages 40-50 small apps on the Play Store and iTunes. Jackson is developing a tool to engage disciples effortlessly, working with a team and agency that share his vision. He actively participates in a weekly Bible Study class with the church youth group, focusing on using skills and resources for God's glory.

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Overcoming Workplace Challenges: Faith, Integrity, and Community

Trust God, stay honest, resist temptation, build community.

SUMMARY OF TALK

Workplace challenges like discrimination, bullying, and conflict can be overwhelming for Christians. Drawing from personal experience, this talk emphasizes the importance of faith in overcoming these obstacles. It highlights the role of biblical principles such as integrity, peacemaking, and trust in God. Practical steps include prayer, accountability, humility, and building a supportive community. By applying these, Christians can not only survive but thrive in their workplaces while exemplifying Christ-like character.

SUPPORTING POINTS:

Understanding the Challenges: It's crucial to recognize the unique challenges believers face at work, such as discrimination, bullying, conflict, and temptations. These can erode our sense of self-worth and create a hostile environment, making it difficult to stay true to our values.

Biblical Foundations for Overcoming Challenges: The Bible provides guidance for navigating these obstacles. Proverbs 10:9 emphasizes integrity, Matthew 5:9 encourages peacemaking, Philippians 4:6-7 reminds us to trust in God for peace, and 1 Corinthians 10:13 assures us of God's help in resisting temptation.

Practical Steps: Implementing practical steps can make a significant difference. Start each day with prayer and reflection, seek accountability from trusted colleagues or groups, practice humility in conflicts, set boundaries to avoid burnout, and lead by example in your actions and decisions.

Building a Supportive Community: Community is vital. Encourage one another, provide prayer support, and share wisdom to navigate workplace challenges. Together, we can create a supportive environment that reflects Christ's love and grace.

CALL TO ACTION:

Commit to daily prayer and reflection, maintain Integrity, be a peacemaker, trust in God, resist temptation and support each other to help navigate workplace challenges.



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PAULO OLIVEIRA



Paulo Oliveira, Engineer and Physicist, graduated from the University of São Paulo. Senior pastor of a network of 60 churches in Brazil and Bolivia - The Family Christian Church. Was Executive Vice President of the Brazilian exchange, and before that, Local Treasury of the Bank of New York. Currently, the CEO of Bolsa OTC Brazil, a platform for tokenization of financial assets. President of Instituto Renovo, a social private equity with focus on education, and President of Instituto TELA (Technology, Entrepreneurship, Leadership and (social) Action), created to foster a new generation of Christian entrepreneurs in Brazil.

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Transforming the World Through Universal Christian Values

Your words are seeds but your actions are water! Continue making the difference through your actions.

SUMMARY OF TALK

The best way to achieve the attention of a non-Christian in what you say is to show your ability to listen to what he says and to act according to what you believe. The workplace is a universal ground where everybody is open to listen. Ask the right questions and you'll receive all the attention that you need to demonstrate the hope that you have. Jiu Jitsu, not boxing, has as its core philosophy the manipulation of the opponent's force against themselves rather than confronting it with one's own force. So immobilize your opponent using their words, not imposing yours.

How do you do that?

- Show your faith through your deeds and learn how to ask the right questions.
- Only when the heart is open (and the land is the man's heart) can you plant the seed.
- Action opens hearts, it waters the land.

SUPPORTING POINTS:

How do you learn to ask the right questions? Formal Education with a Christian worldview

How do you conduct business with Christian values? Entrepreneurship Education with a Christian worldview

CALL TO ACTION:

Stop investing in new buildings for the church! Invest in schools.

Join efforts to create a Christian Business Community in your city!

Search for connections with other cities and schools in the world that are doing the same.



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SHAROON SARFRAZ



Sharoon Sarfraz is working as CEO of an IT company 'Glee Technology' where he is developing digital products for the Gospel and Greater Kingdom impact.

He is certified Oracle CRM & Business Consultant and He has more than 15 Years of Working experience with IT companies including IBM – USA and Oracle – Singapore. He is also providing consultation for CRM, CMS Systems Development & implementation to the top companies in the world.

He is part of Global FaithTech Movement and leads this initiative in Pakistan as City Lead for Islamabad.

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Overcoming Challenges at the Workplace

A combination of personal resilience, family & church support, legal action, and advocacy help overcome workplace challenges.

SUMMARY OF TALK

Christians in Pakistan face significant challenges in the workplace due to religious discrimination and social biases. Pakistan is predominantly Muslim, and religious minorities, including Christians, often experience discrimination in various forms including Limited Workplace & Employment Opportunities, Harassment and Bullying, Lack of Career Progression, Exclusion from Social Networks, Fear of Accusation, Limited Legal support and even Persecution.

Overcoming these workplace challenges requires a multifaceted approach that involves personal strategies, community support, advocacy, legal recourse and deep connection with God & complete faith in Him. A combination of personal resilience, family & church support, legal action, and advocacy can help mitigate these difficulties. By staying informed, connected, and proactive, Christians can work towards a more equitable and respectful workplace environment.

SUPPORTING POINTS:

- Form or join groups within the workplace or community where Christians can support each other.
This network can provide emotional support, share experiences, and offer advice on handling workplace issues.
- Look for mentors, either within or outside the workplace, who can provide guidance in navigating challenges & advancing your career.
- Continuously improve your skills and qualifications to become indispensable in your role. Being highly skilled can make it harder for employers to overlook you due to biases.
- If you experience discrimination, harassment, or unfair treatment, report it through the proper channels within your organization. If internal mechanisms fail, seek external support from NGOs or legal entities.
- Pray & maintain a strong connection with God

CALL TO ACTION:

Take proactive steps, build strong support systems, and advocate for yourself and others so you can create a more inclusive and respectful work environment.



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ALAN BARNHART



Alan Barnhart is the CEO of Barnhart Crane & Rigging. During high school and college, Alan and his brother, Eric, worked summers as ironworkers and crane operators learning the business from the ground up. In college, Alan studied civil engineering, coursework that would serve him well after joining the business full-time in the early 1980s. Barnhart Crane & Rigging has grown to be one of the largest Heavy Lift and Heavy Transport organizations in the United States. Alan and his wife, Katherine, have six children and reside in Tennessee.

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God Owns Our Business

Our business belongs to God - further his work, not personal gain.

SUMMARY OF TALK

Alan Barnhart discusses how he and his wife, Catherine, approached their business as something that belongs to God. Early on, they committed to living a modest lifestyle, irrespective of their business's success, and decided that all profits would go toward Kingdom causes. As the business grew, their commitment deepened, leading them to place the company in a charitable trust, ensuring all future earnings would support ministry work and help them avoid the temptations of wealth. Alan explains that their decision wasn't motivated by a sense of obligation but by a deep conviction that God owns everything they have. This understanding prompted them to live out their faith radically through their business by practicing generous stewardship. Their journey highlights the impact of aligning business practices with biblical values, serving as an example of how faith can guide financial decisions and lead to significant contributions to Christian initiatives.

SUPPORTING POINTS:

Modest Living: Living modestly, regardless of financial success, demonstrates Christlikeness and biblical stewardship for Kingdom growth.

Creativity for the King: By placing their business in a charitable trust to ensure that all profits would go toward Christian causes, the Barnharts demonstrated a creative wisdom that honors God.

CALL TO ACTION:

Reflect on your own life and resources -- are you using them for God's purposes, or for personal gain? Commit to stewarding what you have as if it truly belongs to God, and consider how you can impact others through radical generosity and faith-driven decisions.



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MATS TUNEHAG



Mats Tunehag, Chairman of BAM Global, is a global thought leader on Business as Mission, BAM, and has worked in more than half the countries of the world. Since the 1990's he has created numerous networks of leaders from business, church, missions and academia from all continents. He serves as an advisor to groups involved in business, investment, freedom businesses, research and partnership development. He is the chief architect of the 'Business as Mission Manifesto' and the 'Wealth Creation Manifesto', which is a conceptual framework for the global BAM movement.

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Business: A Gift from God to Transform the World

Human flourishing requires wealth creation of all types, and wealth creation requires business.

SUMMARY OF TALK

- We are created in God's image, to co-create with Him and for Him, to create products and services for the common good.
- Wealth creation is a holy calling, and a God-given gift, which is commended in the Bible.
- Wealth hoarding is wrong, and wealth sharing should be encouraged, but there is no wealth to be shared unless it has been created.
- Business has the capacity to create financial wealth, but also different kinds of wealth for many stakeholders, including social, intellectual, physical and spiritual wealth.
- Wealth creation through business has proven power to lift people and nations out of poverty.
- Business solutions to environmental challenges should be an integral part of wealth creation through business.
- We call the church to embrace wealth creation as central to our mission of holistic transformation of peoples and societies."

From Wealth Creation Manifesto, available in multiple languages:

<https://bamglobal.org/wealth-creation/> Website also includes Tunehag's presentation, reports, videos.



CALL TO ACTION:

"We call the church to embrace wealth creation as central to our mission of holistic transformation of peoples and societies. • We call for fresh, ongoing efforts to equip and launch wealth creators to that very end. • We call wealth creators to perseverance, diligently using their God-given gifts to serve God and people. Ad maiorem Dei gloriam - For the greater glory of God."



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MERARI PENA



Merari Pena, founder of Forever Crystals, holds a Bachelor's in Business Administration and studied jewelry design at Alchimia in Florence. With over 25 years of retail experience, she launched her fashion jewelry business in her garage at 23. Forever Crystals has grown into a thriving enterprise with an online shop and stores in the Caribbean. Merari also leads Oasis Empresarial, a non-profit empowering business women with biblical principles. Committed to Servant Leadership, she integrates faith and business to support communities and missionaries, spreading hope and purpose.

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Faith & Entrepreneurship

Integrating faith with business creates a powerful force for good - fostering community, spreading hope.

SUMMARY OF TALK

Imagine transforming a small garage startup into a thriving business that changes lives and spreads hope. Merari Pena, founder of Forever Crystals, did just that. At 23, she launched her fashion jewelry business to support her father's missionary work in Cuba. Over 17 years, she has integrated faith and entrepreneurship, creating designs inspired by biblical principles that empower and inspire. After attending the Lausanne Congress in South Africa, her understanding of business as mission was transformed. Merari highlights her commitment to Servant Leadership, providing physical, emotional, and spiritual support to her employees during crises like Hurricane Maria and the pandemic. Through her non-profit, Oasis Empresarial, she empowers businesswomen with biblical principles for purpose-driven entrepreneurship. Join Merari to discover how faith-driven business practices can be a powerful force for good, fostering community resilience and spreading hope.

CALL TO ACTION:

Consider how you can integrate faith into your business to foster community support and become a transformative force for good. Start taking deliberate steps today to make a lasting, positive impact through your entrepreneurial journey.



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HENRY KAESTNER



Henry Kaestner is a Co-Founder of Faith Driven Entrepreneur and Faith Driven Investor. He is also Co-Founder and Partner at Sovereign's Capital, a private equity management company that invests in faith driven entrepreneurs in Southeast Asia and the US.

Henry was Co-founder/CEO, and then Chairman, of Bandwidth (NASDAQ:BAND) and its sister company, Republic Wireless. Together the companies have grown from \$0 to more than \$800million. The founding values of Bandwidth are: Faith, Family, Work and Fitness (in that order). Henry is an elder in the Presbyterian Church of America.

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Faith Driven Entrepreneurs: The Sleeper Cells in God's Marketplace

Activating and Equipping Christian Entrepreneurs - transforms marketplace and world for God's glory

SUMMARY OF TALK

Entrepreneurs are a massive resource thus far not activated by the church

1. This is the "Shark Tank" generation. Entrepreneurs are the new culture change makers.
2. The point of the FDE movement is for entrepreneurs to know God more fully and accept His invitation to build his Kingdom
3. Pastors have misunderstood entrepreneurs. Entrepreneurs have misunderstood pastors.
4. The broader faith and work movement has missed entrepreneurs who feel they have unique needs.
5. When activated Entrepreneurs can spur one another on to do great things for God...at their companies as individuals, but to also solve societies' greater problems as groups.
6. Initiatives to reach Faith Driven Entrepreneurs are effective to convene Christian entrepreneurs already in the church but not yet known or activated AS WELL as an outreach to non-believing or seeking business owners in the broader community
7. There are a dozen or more organization that can equip these key leaders, including Faith Driven Entrepreneur

SUPPORTING POINTS:

A specific, targeted strategy for reaching Christian business owners (entrepreneurs) is much, much more effective than general outreaches to business people of all shapes and sizes.

CALL TO ACTION:

Invite/challenge a mature Christian entrepreneur to facilitate a group at your church to convene their peers inside and outside the church for fellowship, learning and prayer.



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MARLENE GANGA



I am an educator and cross-cultural worker having served in South, East and North Africa pioneering projects in Theological education, cross-cultural training and business.

26 years ago, I left the marketplace. In 2013, God sent me back to the marketplace to launch a business in North Africa with a colleague. I saw the access and opportunity business gave. I saw the strategic importance of believers in the marketplace.

I currently serve as director of Africa2Africa Connections, a Missional Services Provider to African Marketplace believers crossing borders for work purposes.

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African Marketplace believers strategic for the Gospel

Believers, Christ's ambassadors in the global marketplace, strategic for the Gospel.

SUMMARY OF TALK

- A2A serves believers across Africa, enabling them to be missional where God has placed them. These believers have the privilege of joining God in His work and enable the Church to fulfil its mandate. These believers are strategic for the Gospel.
- God is raising up African marketplace believers passionate about God and passionate about the lost.
- Our challenge: Few church leaders caught the vision, prompting an important pivot. Local church leaders are the spiritual shepherds for marketplace believers and best positioned to nurture, identify and commission them.
- The sacred-secular divide is real even on the African continent and requires a shift in thinking of what a cross-cultural worker looks like.

We equip these believers with CEES:

- C - Connected to God, family, church, and the lost around them.
- E - Empowered to see their workplace as their ministry,
- E - Equipped to understand their context
- S - Supported by like-minded individuals and communities

CALL TO ACTION:

First - to all Christ's ambassadors in the marketplace. Pursue living out your purpose, reflecting Christ at all times, everywhere.

Second - to church and ministry leaders: "Equip your members to live out the redemptive purposes God calls them to wherever He places them".



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MERIPENI NGULLIE



Meripeni Nguillie works with the Government of Nagaland as the Additional State Protocol officer in the Home Department. She leads a Faith & Work movement in the workplace dubbed “Workplace Initiative”. Recognizing her Outstanding contribution and presence in the workplace, she was also awarded the prestigious Governor’s Gold Medal for distinguished service. She believes in being a culture maker and living life abundantly in Jesus. She is a mother to two lovely daughters.

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Reclaiming the Workplace

Where our faith is put to work and we are called to minister.

SUMMARY OF TALK

The disconnect between faith & work and the understanding that only the people in ‘full time ministry’ are called has deeply damaged and crippled the witness and power of the Gospel in the marketplace. To undo this, we have to (a) Reclaim the workplace as a mission field where we are called to minister; and (b) Reclaim the understanding of calling.

Through a Workplace Initiative called the ‘Learning Lab’ where she opens up her home to working people and they meet to have conversations on faith and work, she has been involved in mentoring and discipling young people in the world of work.

This has led them to reclaim the workplace as they -

1. Act on the call
2. Bridge the gap
3. Create a hub

CALL TO ACTION:

What will you do to reclaim the workplace?



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QUACY GRANT



Following Jesus for twenty-eight (28) years, Quacy Grant serves as a medical doctor with the Ministry of Health; and, a deacon within the Christian Brethren Assemblies in Guyana. Quacy was introduced to the Lausanne Family in 2019 at the Global Workplace Forum in the Philippines. As a member of the YLGen, Quacy served on the planning team for the Caribbean Region Leaders' Gathering in preparation for L4 in Seoul, Korea. He is currently a Lausanne Emerging Theologian Initiative scholar at Union School of Theology in the UK.

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Rising Role of Global Christian Communities to Equip the Church

Global communities equip the church to think globally and act locally in the marketplaces of life

SUMMARY OF TALK

I believe that the collaborative role of global Christian communities to equip the Church should complement the ministry gifts given to the Church by Christ through a process of discipleship guided by the Holy Spirit. Against this backdrop, I am of the view that global Christian communities should either have an apostolic role, a prophetic role, an evangelistic role or a pastoral-teaching role "to equip God's people to do his work and build up the church, the body of Christ" (Ephesians 4.12, NLT). Global Christian communities can operate in one of these gifts mentioned in Ephesians 4.11 or in more than one of these gifts as Christ enables. I use the words "collaborative role" because I see global Christian communities as networks of believers and/or groups of believers complementing the work of the Church and NOT competing with the work of the Church.

SUPPORTING POINTS:

- *In terms of the complementing prophetic role to the Church, I have been blessed by Valley of Decision (VOD) Global, which is a prophetic ministry founded in Venezuela by prophets Jose and Nelly Carucci in the year 1986. It is dedicated to establishing fasting and prayer centres in various continents across the globe in order to activate the kingly and priestly anointing in believers through a seven-step transformational process that God has granted them. God had used VOD Global to transform hundreds of thousands of lives in thirty-four countries;*
- *The Gideons International is an example of a global Christian community with a complementing evangelistic role to the Church. It is an association of born-again Christian business and professional men, operating in about two hundred countries and placing Bibles and New Testaments in over ninety-five languages in designated traffic lanes of life, namely, schools, hospitals, hotels and correctional facilities; and,*
- *Global communities with a pastoral-training/teaching role include Haggai International, Ramesh Richard Evangelical and Church Health (RREACH), International Christian Medical and Dental Association (ICMDA) and Hospital Christian Fellowship International (HCFI) all helping believers to have an understanding of the times by thinking globally and acting locally in their spheres of influence.*

CALL TO ACTION:

We are encouraged to pray for these global Christian communities and their work; use our pocket resources to bless them; and, recommend people who would add value to them.



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STAN WALLACE



Stan is the President and CEO of Global Scholars, a global academic ministry. He is also a Co-Catalyst for the Lausanne Movement's Academic Ministry and Educators Network. Stan has done doctoral studies in philosophy at Marquette University and holds a Doctor of Ministry from Talbot School of Theology. He has published in academic and ministry journals, contributed to several books, edited several others, produces two monthly podcasts: College Faith and Thinking Christianly, and is the author of *Have We Lost Our Minds? Neuroscience, Neurotheology, the Soul, and Human Flourishing*.

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Serving Christ in the Academic Workplace

A calling to higher education is an important part of God's missio dei.

SUMMARY OF TALK

1. God calls some of you to the world of ideas as teachers and scholars in higher education
2. While all engage ideas, God calls some to discover new knowledge and to teach others
3. The church often discourages a calling to higher education—especially in “secular” institutions
4. But I, and the others in Lausanne's AMEN, exist to encourage and support you in this calling
5. The new AMEN network can be a great source of encouragement and support to you

SUPPORTING POINTS:

Psalm 26:2 is David's invitation to the Lord to “Test me, Lord, and try me, examine my heart and my mind”

Proverbs 25:2 states “It is the glory of God to conceal a matter; to search out a matter is the glory of kings.”

Paul commands us to “not be conformed to this world, but be transformed by the renewing of your mind, so that you may prove what the will of God is, that which is good and acceptable and perfect” (Romans 12:2)

Acts 17:16-31 he finds himself in Athens, a pagan yet very religious city “full of idols” (17:16). As a result he was greatly distressed and “reasoned in the synagogue with both Jews and God-fearing Greeks, as well as in the marketplace day by day with those who happened to be there.” (17:17).

Acts 19:9-10: taught 2 years in Ephesus, in the School of Tyrannus, resulting to “all who lived in the province of Asia heard the word of the Lord.” (v10)

“We demolish arguments and every pretension that sets itself up against the knowledge of God, and we take captive every thought to make it obedient to Christ.” (II Corinthians 10:5).

CALL TO ACTION:

Join AMEN



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JOSEPH VIJAYAM



Joseph Vijayam is the Founder and CEO of Olive Technology and the Executive Director of India Collaboration. He holds a B.S. in Computer Science from Biola University, California, and an MBA in Information Systems from Georgia State University.

Originally from Hyderabad, India, Joseph now resides in Colorado Springs, Colorado, with his wife, Suneetha. They have three sons, a daughter, and a grand-daughter. He serves the Lausanne Movement as the Catalyst for Workplace Ministry and Co-chair of Participant Selection for the Fourth Lausanne Congress.

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The 99% in the Church engaging the world with the Gospel

The paradigm is shifting, equipping the 99% to reach the world through the Workplace.

SUMMARY OF TALK

Much work needs to be done to equip whole-life disciples of Christ in the workplace.

As stated in the Cape Town Commitment, Part 2, Section 3:

- We encourage all believers to affirm their work as ministry.
- We challenge workers to take their skills, trades, talents, and professions globally.
- We recommend church leaders support and recognize the workplace as a mission field.
- We urge the body of Christ to pray for Christians in the workplace, business, and professions.

The Lausanne Workplace Network supports the church in this important mission through five specific approaches:

1. Advocacy for workplace ministry
2. Building collaborative partnerships for workplace ministry
3. Identifying and sharing contextual resources
4. Practical outworking by highlighting inspiring examples
5. Whole-life discipleship of workplace Christians

May this Lausanne Congress be a turning point in church history as clergy and laity collaborate to unleash the potential of the workplace in global mission.

SUPPORTING POINTS:

Genesis 2:15: The LORD God took the man and put him in the Garden of Eden to work it and take care of it

Colossians 3:23: Whatever you do, work at it with all your heart, as working for the Lord, not for human masters.

Matthew 5:13: You are the salt of the earth. Mathew 5:14: You are the light of the world.

CALL TO ACTION:

Join the Lausanne Workplace Ministry Network



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YVONNE MBAMBO



Yvonne Mbambo, is a qualified professional educator with 28 years of teaching experience in Kwa-Zulu-Natal, South Africa. She was also qualified with a Doctorate Degree in Ministry and Community Development in 2022. She has worked with Students Christian Organization (SCO) for the past 25 years and Teachers Christian Fellowship (TCF) for 20 years and dedicated herself in playing a role in advancing these organizations by developing several programmes, organizing conferences, speaking and facilitating seminars, and writing Christian articles.

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EQUIPPING SAINTS IN THE SCHOOL ENVIRONMENT

As ambassadors of Christ, we wear the “brand” of Jesus.

SUMMARY OF TALK

Whatever you do in the workplace, you are marketing your brand that is Jesus. The way you respond to the different situations that occur around you reflect the character of Christ that is within you.

The strategies that I used to impact the lives of my learners and fellow colleagues was to mobilize, evangelize, disciple and empower learners with kingdom skills from primary schools and tertiary institutions. Learners and educators were getting saved in my school daily

In today's world people are often more drawn to Jesus by observing the way we live our lives more than anything else. The way you relate to people in their difficult situations, sharing your time and resources and being the solution in their problems leaves them with no other alternative than to accept Jesus Christ as their Lord and savior. Can we strive to emulate Jesus' example of meeting people's needs before sharing the message of salvation.

SUPPORTING POINTS:

- *As believers, it is our purpose to draw others to Christ by being the light of the world and the salt of the earth.*
- *Jesus emphasizes the positive impact and transformative change that the life of a believer should bring wherever God has placed us.*

CALL TO ACTION:

- Are you living a life that compels others to follow Jesus?
- Is your life influencing those around you in the workplace to believe in Jesus?
- Does it invoke on them a desire to obey Him?



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OLADOTUN REJU



Oladotun Reju is the founder and Chief Resource Person of the Center for Transformational Leadership, Jos City, Nigeria. He holds a Doctor of Ministry in Transformational Leadership from Bakke Graduate University, Dallas, TX USA where he serves as Professor of Transformational Leadership & Theology of Work and leads City Immersion Courses across the globe.

He currently serves on the Board of Regents of Bakke Graduate University and stewarded the Theology of Work Grant Program for the US-based Mustard Seed Foundation for over 15 years.

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Equipping the Saints

The Gospel brings both eternal salvation and present-day transformation

SUMMARY OF TALK

The upsurge of churches in Nigeria and Africa in general did not bring a corresponding impact on society. Corruption, poverty, degradation, and moral failure increased side by side. Why?

The church was preaching an "avoidance-based gospel" - retreating from the world filling up worship centers and at best preparing for heaven. Eugene Peterson's iconic quote: "The primary location for spiritual formation is the workplace," prompted the question, "Where is the church after Sunday when the parking lot is empty?"

The church focused on quantitative salvation, emphasizing heaven-focused inner piety and church planting, promoting the sacred-secular divide. Wendell Berry said, "There are no sacred and unsacred places; there are only sacred and desecrated places." By equipping saints, we deploy them to affect society from Monday to Sunday. The church will become a body occupying spaces, turning societies upside down to fill the streets with Jesus' doctrine.

SUPPORTING POINTS:

*The primary location for spiritual formation is the workplace.
Where is the church when the parking lot is empty on Sundays?*

CALL TO ACTION:

There is no Christian that is uncalled; It is impossible to go to church, rather the church goes to places and occupy spaces



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GORDON PREECE



Director of Ethos Centre for Christianity & Society and Chair of Melbourne Anglican Social Responsibilities Committee. He is a Research Fellow at Whitley College, University of Divinity, and was Director of its Centre for Research in Religion and Social Policy. Was Director of: Centre for Applied Christian Ethics, Ridley College, Macquarie Christian Studies Institute, Urban Seed homeless ministry and Senior Policy Officer, Catholic Social Services Victoria. He is author/editor of 12 books on work and ethics including Lausanne Occasional Paper 40, Marketplace Ministry. Was Senior Minister of two Anglican parishes and is married with six grandkids.

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Equipping the Saints to Walk & Work Worthy of Christ

Growing people into the Full Humanity and Mature Manhood of Jesus

SUMMARY OF TALK

1. "Equipping the saints" 'to walk (and work) worthy' of Christ growing into his full humanity - 'God's glory is humanity fully alive!'
2. Being fully alive takes equipping. I grew up in Dad's Concrete Products business. Dad and his men were rough diamonds, images of God. They mentored me.
3. I heard God's call to pastor the Church's forgotten working class.
4. I started on an education program for unemployed youth in a tech college. Then in WorkVentures, computer training and business incubators with Christian values.
5. Starting with discipling the young, we commissioned everyone returning to work and school, to love God, humanity, and creation. I also visited people at work, seeking first God's Kingdom justice.

CALL TO ACTION:

Walk worthy of your Calling and Equip by Walking Alongside



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NICHOLAS LEONE



Nicholas Leone is a thought leader, speaker, author and lifelong learner. He is the founder of Business Bible LLC, a publishing and media company empowering people to discover how to do business the way God originally designed. His unique business perspective and Principles research became the foundation for the 1st of a kind Business Bible!

Nicholas served as a United Nations NGO Representative, a member of the White House Counsel of Faith Leaders, contributed to CNBC and US News and World Report, and authored a business devotional.

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Discovering Business, the Way God originally Designed

The Bible is about business from beginning to end.

SUMMARY OF TALK

The Bible is about business from beginning to end.

The Bible records the growth of business, a cycle of economic expansion and contraction, that increases the world's standard of living and creates human flourishing.

Before capitalism and modern economics were fathered, the Bible revealed how God's Economy works.

The Bible includes a business Plan for creating wealth, Principles for investing, and the Promise that through hard work and generosity society flourishes. This is God's Economy.

In the beginning, the book of Genesis reveals both our human nature and our human action to work, which are inherently social. It demonstrates that it is in our self-interest to solve the problem of scarcity and work together to do business.

The Bible inspires us to become faithful stewards by doing business better, creating wealth, and giving generously. The Bible promises that business is also part of a larger story to redeem everything.



SUPPORTING POINTS:

According to the Gospels, Jesus' seminal question is "Who then is the faithful and wise steward?" He uses parables describing angel investing and portfolio management to provide the answer. Jesus, the Alpha and Omega, promises to reward us for our work.

<http://www.businessbible.com/lausanne4>

Fourth Lausanne Congress attendees will be able to:

- Download the App and a Free User Guide for the Business Bible
- Receive a 10% discount on the NEW Business Bible, Gold Letter Edition
- Contact Business Bible for orders and translations requests

CALL TO ACTION:

We empower a new generation of leaders in the workplace with the Business Bible and commission them for business!



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JOÃO MORDOMO



João's Mordomo passion is to glorify God by starting and leading anything — mission agencies, churches, businesses, networks — that helps fulfill the Great Commission. He's Lausanne Catalyst for Business as Mission, and Founding Associate and Executive Director of BAM Global. He also serves as co-founder, co-owner or board member of several BAM businesses. With doctorates in Intercultural Studies (DIS) and Religious Studies (PhD), and specializations in administration and entrepreneurship, he designs and teaches BAM-related courses at several universities. He lives in south Brazil with his wife Sophia. They have two adult children fulfilling the Great Commandment and Commission through engineering and law.

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Business is the Mission of God

Business as mission glorifies God by causing spiritual, economic, social and environmental transformation globally.

SUMMARY OF TALK

Business can glorify God by transforming individuals, families, communities, societies, and nations by creating jobs, fostering innovation, and addressing pressing human needs. "Business as Mission" (BAM), leverages good and godly business to tackle global challenges like human trafficking, poverty, environmental degradation, and Gospel access.

BAM integrates the Great Mandate to steward creation well, the Great Commandment to love God and our neighbors, and the Great Commission to make disciples of all nations, promoting holistic Gospel transformation among marginalized people and unreached peoples.

BAM advocates for Christian businesspeople and entrepreneurs to use their skills for God's glory and the global common good, calling on the church to empower and release them for the quadruple bottom line work of spiritual, economic, social and environmental transformation.

The Lausanne Business as Mission Issue Network, in partnership with BAM Global, catalyzes and supports the global BAM movement by producing research reports, organizing events, and fostering new BAM networks, and invites you to join us.

SUPPORTING POINTS:

BAM simultaneously fulfills the Great Mandate to steward creation well, the Great Commandment to love God and love our neighbors, and the Great Commission to make disciples of all nations.

CALL TO ACTION:

Is God calling you to join this movement of businesspeople and entrepreneurs who are serving God in and through the workplace and intentionally shaping their business for God's glory, the work of the gospel, and the global common good? If so, check out www.lausanne.org/network/business-as-mission to start your journey!



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STEINAR OPHEIM



Steinar Opheim is the Catalyst for the Tentmaking issue network. Founder and CEO of Tent International, an international, interdenominational resource center for Christian businesspeople, professionals and students who serve God cross-culturally through life and work. Tent has national branches in eight nations. Journalist by profession with an MA degree in cross-cultural leadership. Former editor of an award-winning mission magazine in Norway. Lived and worked for several years in Central Asia, focusing on microfinance, cross-cultural exchange programs and church planting.

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Tentmaking is called the ministry of the open doors.

Mobilize and train, so there is one Christian colleague in all workplaces.

SUMMARY OF TALK

Tentmaking is called the ministry of the open doors. There are two main reasons for this. In your workplace or business, you meet the same people day after day, week after week, and month after month. If they see the good fruits of your faith, some will open their doors and start asking what makes you different. Then, you can share about your friend and saviour. The other reason is that all nations welcome Christian professionals and businesspeople if they need our professional skills and services.

Tentmakers make a living through their work or business. Thus, this mission method is available for all churches. It only requires committed people, not great financial resources.

SUPPORTING POINTS:

- Professionals, businesspeople and students are underutilized groups in the worldwide mission work.
- Tentmaking merges the theology of work with the calling to bring God's kingdom and salvation to all people groups.
- Teaching on tentmaking mobilizes the whole church to bring the whole Gospel to the whole world.

CALL TO ACTION:

Christian professionals, businesspeople, and students can serve Jesus full-time through their jobs. They are welcome in all nations, and thus they are key groups we believe God will use to fulfill his great commission. Let us work together to mobilize them.



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WORKPLACE TRACK COMMISSIONING SERVICE

The Preparation

Leader: From the beginning of creation, we see God at work, laboring over His creation. Humanity, made in God's own image, is mandated to subdue and rule over all on behalf of the King of Creation. Man and woman uniquely reflect our Creator God through our everyday vocations, but sin has stained this reflection. The Cross of Christ begins the redemption and restoration of humanity's reflection and all that was broken. Today, Christ's followers not only reflect the Creator God through our vocations and lives; we function as God's royal priests, His ministers of reconciliation, God making His appeal through us to everyone in our homes, our workplaces, our communities, everywhere. Please stand, if possible.

(Those who wish to be commissioned stand, if possible.)

Leader: The Lord appeared to Moses in a burning bush and called to him saying, "Put off your shoes from your feet, for the place on which you are standing is holy ground." Now, by virtue of the indwelling presence of the Holy Spirit, every place we tread becomes holy.

Today, we come to affirm that the work you do each day takes place on holy ground, and as your spiritual leaders, to offer our support and prayers for you and the work to which God has called you. We do this following the example of Jesus, who Himself dignifies the workplace, spending the larger part of His earthly life working as a carpenter.

As we answer the following questions, may we remember the Apostle Paul's appeal to us in his letter to the Romans.

For from Him and through Him and to Him are all things. To Him be glory forever, Amen.

I appeal to you therefore, brothers, by the mercies of God, to present your bodies as a living sacrifice, holy and acceptable to God, which is your spiritual worship. Do not be conformed to this world, but be transformed by the renewal of your mind, that by testing you may discern what is the will of God, what is good and acceptable and perfect. (Romans 11:36-12:2)



The Affirmation (*People respond “I do.”*)

Leader: Brothers and sisters, do you trust in Jesus Christ as your Savior and acknowledge Him as Lord of your daily work, whether in your home, your occupation, your church or the society in which you live?

Do you accept the authority of the Scripture, and commit to do your daily work according to God’s commands, as you are enabled by the Holy Spirit?

Are you, so far as you know your own heart, called by God to serve Him in the workplace?

Do you affirm that every ability, resource, opportunity, and success comes from God’s hand to be used for His glory?

Will you seek to serve as a faithful servant in your daily work, putting the interests of others before your own?

Do you accept the responsibility as God’s ambassador to your workplace, and hold yourself accountable to God and the body of Christ for your witness?

The Dedication (*People speak as follows*)

Enabled by Christ’s indwelling strength, I surrender the entirety of my life to God, including my gifts, talents, family, vocation, time and possessions, stewarding all for Him. I endeavor to make each day’s work an act of worship. I pray that servanthood, grace, and humility will replace any greed, selfishness, and pride that would taint my work and make it an unworthy offering to You. I pray that my work will be a fragrant aroma of Your presence and that those with whom I work will be attracted to You. And, when I fail, help me to receive Your grace, make restitution as I am able, and accept the forgiveness that is mine in Christ. In Jesus’ name, I pray. Amen

Leader: It is fitting that the dedication of your work to God be sealed with the support of your brothers and sisters in Christ. By placing our hands on your shoulders, we affirm your calling and pledge our support, encouragement, and affirmation of your work. Let us pray together.

Leader: Lord Jesus, as these Your servants go out to do Your will, we pray that You will empower them, affirm them, and use them for Your glory. As the Body of Christ, we pledge our support, encouragement, and affirmation to these brothers and sisters in Christ, in their successes and their failures. We recognize them as Christ’s ambassadors and name as holy ground every place they tread. In the name of the Father, and of the Son, and of the Holy Spirit. Amen

This liturgy has been adapted from several sources including the graduate ministry of InterVarsity Christian Fellowship at Harvard and Church of the Savior in Washington, DC.



Lausanne Movement Workplace Ministry



Workplace Ministry

The topic of workplace ministry was first addressed at the Second Lausanne Congress in 1989. Since then, thousands of workplace ministries with local and regional focuses have emerged. The importance of the workplace was formally acknowledged as part of "God's good purpose" at the Third Lausanne Congress in 2010. The Lausanne Global Workplace Forum in 2019 brought together leaders and practitioners from around the world to discuss and collaborate on strategies for effectively integrating faith and work.

Historically, the workplace has been key to the Great Commission. In today's culture, God's people need to establish an effective presence in their workplace, whether it is the living room or the board room. This requires developing whole-life disciples committed to unleashing the power of the gospel at work. The Workplace Ministry Network is constantly identifying innovative resources, collaborative partners, and inspiring examples of faith at work. So, we ask you to join us.

As stated in The Cape Town Commitment (CTC II-A-3):

- We encourage all believers to affirm their work as ministry.
- We challenge workers to take their skills, trades, talents, and professions globally, where the church cannot go for the glory of God.
- We recommend that church leaders support and recognize the workplace as a mission field.
- We urge the body of Christ to pray for Christians in the workplace, business, and professions.

Find out how to connect and get involved at

<https://lausanne.org/network/workplace-ministry>





Lausanne Movement Business as Mission



Business as Mission

As Dallas Willard once said, ‘Business is a primary moving force of the love of God in human history.’ Business, done well, is glorifying to God and has enormous potential to do good in society. Business has an innate God-given power to create dignified jobs, to multiply resources, to provide for families and communities, and to push forward innovation and development.

In the global marketplace today, we have a huge opportunity to leverage this God-given power of business to address some of the world’s most pressing spiritual, social, environmental, and economic issues. This is ‘business as mission’—a movement of business professionals using the gifts of entrepreneurship and good management to bring creative and long-term, sustainable solutions to challenges such as the evils of human trafficking, the task of reaching the remaining unreached peoples with the gospel, and the problems of social injustice, environmental degradation, and dire poverty, to name a few.

Business as Mission is:

- Profitable and sustainable businesses
- Intentional about kingdom of God purpose and impact on people and nations
- Focused on holistic transformation and the multiple bottom lines of economic, social, environmental, and spiritual outcomes
- Concerned about the world’s poorest and least evangelized peoples

Join this movement of business people who are serving God in and through the workplace and intentionally fulfilling the Great Commission by shaping their companies for God’s glory, the work of the gospel, and the global common good.

Find out how to connect and get involved at
<https://lausanne.org/network/business-as-mission>





Lausanne Movement
**Academic Ministry &
Educators Network**

Academic Ministry and Educators Network

Christians must actively engage in the work of nurturing professors, authors, administrators, and students to contend for and apply biblical truth in the marketplace of culture-shaping ideas—today’s equivalent of the Athens Areopagus (Acts 17:19-34). In the words of the Lausanne Cape Town Commitment, because of the rise of ‘postmodern, relativist pluralism [which] allows for no absolute or universal truth, . . . we need to identify, equip and pray for those who can engage at the highest intellectual and public level in arguing for and defending biblical truth,’ and we must ‘equip all believers with the courage and the tools to relate the truth . . . to everyday public conversation, and so to engage every aspect of the culture we live in.’

Christian academics are called to promote the good, true, and beautiful through their research and teaching, accelerating the proclamation of the gospel to every person. Christian professors also shape Christian students who will in turn have great influence in their professions and nations. In this way they play a vital role in helping provide Christlike leaders for every church and sector of society, leading to disciple-making churches for every people and place, and kingdom impact in every sphere of society.

To respond to this challenge, a network of those ministering to scholars in the academy is imperative. In forming this network we seek to advance the vision of the Cape Town Commitment: ‘Bearing witness to the truth of Christ in a pluralistic, globalized world’ within the academic sphere, both by ministering to and with current academics, as well as those considering serving the kingdom in academe.

Find out how to get involved at

<https://lausanne.org/network/academic-ministry-educators>





Lausanne Movement Tentmaking



Tentmaking

Most of our world's unreached people groups live in nations that are closed to traditional missions. The same nations welcome Christian professionals and businesspeople. This is why we believe these will be key groups God will use to fulfil the great commission.

The tentmaking network stands for a “clean-cut” way of doing tentmaking and promotes models where :

- We go for real jobs or start or run real, sustainable businesses.
- Our work and business activities are seen as important parts of our calling. Whatever we do, we work at it with all our heart because it is the Lord Christ we are serving (Col 3,23).
- We are people of integrity and do not hide who we are.

Lausanne's Cape Town commitment emphasizes the importance of tentmaking. The document urges church leaders to “understand the strategic impact of ministry in the workplace and to mobilize, equip and send out their church members as missionaries into the workplace, both in their own local communities and in countries that are closed to traditional forms of gospel witness.” The document urges mission leaders “to integrate ‘tentmakers’ fully into the global missional strategy.” (Lausanne Commitment, Part 2, Chapter 3) Those who are being sent, are self-funded through their work or businesses. Thus, all churches can send tentmakers, no matter what material resources they have.

The Lausanne tentmaking network consists of people and organisations who want to learn more about tentmaking, share resources and collaborate to develop various tentmaking models further.

Find out how to get involved at

<https://lausanne.org/network/tentmaking>





NETWORKING

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Launching the Annual

GLOBAL DAY OF FAITH AT WORK

MAY 1st

Every year



Global Day
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Bring the global Body of Christ together with prayer and events to ignite the love of Christ at work. Transform lives, workplaces, and communities through the beautiful and rich love of God.

www.GlobalFaithAtWork.org



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ADDITIONAL NOTES

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ADDITIONAL NOTES

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